

JEAN-BAPTISTE BRES

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Motivated and experienced Senior Manager with a successful 15-year track record in Information Security, Project Management and Risk Management for financial institutions. Capabilities range from strategy development and implementation, through to IT operations, people management and risk management. Core skills include large scale IT transformation programs, technology build and run, and project management. Significant international experience having worked with global organizations in Europe and Australia.

EXPERIENCE

MARCH 2015 – TODAY

SENIOR MANAGER - INFORMATION SECURITY, IT RISK AND CONTINUITY,
STATEPLUS (formally State Super Financial Services)

StatePlus Mission is to provide financial planning services to Australians which will improve their financial well-being, especially in retirement.

In this role, I provide leadership, management and strategic planning of technology-enabled services for the StatePlus business, its staff and customers. I lead the design and implementation of the Security and IT Risk Practices, improved security and delivery across many aspects of Technology Services in support of StatePlus Business objectives, working with internal stakeholders and external partners. I also lead deployment services and projects in support of the IT and Business Strategic plans.

Key achievements include:

- Accountable for Information Security, IT Risk and Business Continuity.
- Managed department budget & team
- Developed and maintained Information Security strategy to support Business strategic plan. Drive implementation of Industry best practice on premise and in Cloud (Azure, AWS).
- Developed and maintained Corporate Information Security Policies following ISO 27001/27002 and NIST, and in alignment with PPG 234, PCI DSS and CISSP.
- Developed and maintained Corporate Information Business Continuity Policies following ISO 22301, and in alignment with CPS 212 and BCI Good Practices.
- Developed and maintained Corporate IT Risk framework, relevant controls assessment and executive reporting
- Developed and maintained Corporate Incident Management framework.
- Tracked and defined action plan to comply with applicable and pending regulations and legal requirements related to Security, IT Risk and Business Continuity, including the Notifiable Data Breach Scheme and GDPR.
- Integrated the Security Operation Center (SOC) to the monitoring, incident management and resolution practices.

- Supported all strategic corporate initiatives - including AUD 65M transformation program to cloud infrastructure (Azure and AWS) - assessing risks and providing designs, controls and recommendations to mitigate within the business appetite.
- Defined data classification strategy and DLP strategy.
- Set-up new remote business recovery site and strategy to support business continuity, including remote access and BYOD.
- Developed and executed awareness program around information security.

APRIL 2011 – MARCH 2015

**HEAD OF INFORMATION SECURITY, GOVERNANCE & PROCESS IMPROVEMENT,
BNP PARIBAS CIB AUSTRALIA & NEW-ZEALAND**

BNP Paribas is the third-largest bank and financial services company in the world. BNP Paribas provides its clients access to the world through one of the largest international banking networks, and delivers specialist solutions.

In this role, I provided leadership, strategy and management around Governance and Operational Risks (including IT, Security and Business Continuity) for all BNP Paribas businesses in Australia and New-Zealand. With support of my local team and regional head-quarter, I lead the definition and implementation various program of work to achieve operational excellence, improve productivity, reduced risks and costs. Results of the programs were successfully measured by a productivity increase of 25% across the various departments and reduction of risk findings by 88%.

Key achievements include:

- Developed and maintained the operational risk framework, aligned with regulatory requirements, including APRA CPS 231, CPS 232, CPG 235, ASIC and RBA requirements.
- Created and managed the 2nd level of control team, performing a set of controls to ensure that operational controls are performed and effective.
- Developed and maintained PMO methodology
- Implemented of a new end-to-end Supply Chain Finance STP system.
- Developed and implemented the “Know Your Customer” (KYC) to answer regulatory requirements.
- Implemented multiple outsourcings resulting in a cost reduction of over \$100 000 per year.
- Management of the Sydney Siege crisis (December 2014): full building evacuation (500 staff), relocation and restoration of activity from the disaster recovery site within 2 hours, coordination of crisis management team (top management), staff accounting, coordination with authorities and building management.
- Founder of the BNP Paribas Australia Innovation Committee to develop and promote an innovation culture within the bank.

APRIL 2009 – MARCH 2011

PROJECT MANAGER, BNP PARIBAS CIB AUSTRALIA & NEW-ZEALAND

BNP Paribas is the third-largest bank and financial services company in the world. BNP Paribas provides its clients access to the world through one of the largest international banking networks, and delivers specialist solutions.

In this role, I managed project team and program of work for the Governance and Process Improvement team, supporting all business in Australia and New-Zealand

Key achievements include:

- Implemented a new Trade Finance back-end solution (iVision)

- Alignment of bank regulatory reporting to APRA, RBA and Basel 3 requirements.
- Defined and implemented a new asset management policy, with increased follow-up capabilities and better visibility on progress and status.
- Became manager of the team in April 2011.

MARCH 2007 – DECEMBER 2008

PROJECT MANAGER, SOCIÉTÉ GÉNÉRALE CIB (France)

Société Générale is a French multinational banking and financial services company headquartered in Paris. It is France's third largest bank by total assets and the number 8 bank in Europe. Société Générale Corporate & Investment Banking (CIB) plays a key role as an intermediary between issuers and investors in three major activities: investment banking, financing and market activities.

In this role, I served as Project Manager for the implementation of the new European trade finance middle and back-end system project (Alltra). This included restoring dialogue between business and IT teams, redefinition of workflows for operational teams, definition and reporting of clear KPI to follow-up gains for the bank and definition and implementation of strong test plans in order to increase quality of the product.

Key achievements include:

- Shifted the project from a delayed, low quality with loss of productivity (-5%) status to a highly reliable system with a 10% gain of productivity.
- Implemented of a better communication channel and reduced conflicts between IT and business teams, by acting as an intermediary.
- Performed pre-Analysis for implementation in Société Générale New-York (project cancelled).

JANUARY 2005 – DECEMBER 2006

BUSINESS ANALYST, BNP PARIBAS CIB (France)

BNP Paribas is a European-based bank and financial services company, the world's third-largest bank by total assets. BNP Paribas provides its clients access to the world through one of the largest international banking networks, and delivers specialist solutions.

In this role, I served as Business Analyst for the European Trade Finance system (iVision), performing definition and implementation of business, finance and regulatory requirements, ensuring support to all Europeans back-offices and liaison with the IT team.

Key achievements include:

- Defined standard non-regression tests and UATs test plans for new deployments.
- Replaced accounting scheme in Brussels back-office and Amsterdam back-office to align with group finance requirements.
- Defined, developed and supported various tools to automate and facilitate support (Java, Oracle).

AUGUST 2004 – DECEMBER 2004

RECONCILIATION IT SUPPORT, BNP PARIBAS CIB (FRANCE)

BNP Paribas is a European-based bank and financial services company, the world's third-largest bank by total assets. BNP Paribas provides its clients access to the world through one of the largest international banking networks, and delivers specialist solutions.



In this role, I served as level 1 support for the accounting reconciliation system intellimatch for European back-offices, in English, French and Spanish.

EDUCATION

2004

MASTER IN COMPUTER SCIENCE, UTBM (France)

Major in Software Development and Artificial Intelligence, Minor in Business Administration.

2003

COMPUTER AND INFORMATION SCIENCE (IDA), LIU (Sweden)

Focus on Human-Computer interfaces

2001

HIGHER NATIONAL DIPLOMA (DUT) IN COMPUTER SCIENCE, UNIVERSITE AIX-MARSEILLE 2 (France)

SKILLS

- Team & Strategic Leader
- Bank and Financial industry
- Information Security
- Business Continuity & DR
- Excellent communication
- Problem-solving oriented
- Operational Excellence
- Risk Management
- Cloud computing (Azure, AWS)
- IT Background
- Project management (6σ, CMMI, ACE)
- Microsoft solutions (incl. Office 365, Azure)
- Security solutions (Checkpoint, Symantec, F5, McAfee...)
- Languages: English, French, Spanish
- ISO 27001/27002
- Payment Card Industry Data Security Standard (PCI DSS)

REFERENCES

References available on request.