

JEAN-BAPTISTE BRES

Sydney, Australia ● +61 4 49 897 666

pro@jbbres.com ● www.jbbres.com ● www.linkedin.com/in/jbbres/

SUMMARY

Experienced **Chief Information Security Officer** with a successful 15-year track record in Information Security, Risk Management and Project Management. Capabilities range from **strategy development** and execution, through to **IT and Security operations, people development** and **risk management**.

Leveraging **natural communication skills**, an ability to **advise** and **influence**, and a strong **focus on delivery**, I engage and guide enterprise-wide stakeholders to develop information security strategies and roadmaps that **reduce risk, maximize return** and assist in **realizing business opportunities**.

Significant banking experience having worked with **global financial organizations** in Europe and Australia.

CAREER SUMMARY

2019 – TODAY

CHIEF INFORMATION SECURITY OFFICER, XINJA BANK

2015 – 2019

CHIEF INFORMATION SECURITY OFFICER, STATEPLUS (formally State Super Financial Services)

2011 –2015

HEAD OF INFORMATION SECURITY AND OPERATIONAL RISK, BNP PARIBAS CIB AUSTRALIA & NEW-ZEALAND

2004 –2011

VARIOUS PROJECT MANAGER / BUSINESS ANALYST ROLES, LARGE FINANCIAL INSTITUTIONS, FRANCE

HIGHLIGHTS

- Proven success in defining and **implementing Information Security Framework**, reducing IT risk from High to Low in less than 3 years.
- **Lead the Security team** (architecture and engineering) **for execution of all strategic initiatives**, including an AUD 65M transformation program.
- Successfully defined and implemented StatePlus **5-Years Information Security strategy**.
- Strong **leadership, people and budget management** skills
- Ensured smooth and efficient **delivery of services**, demonstrated through measurable KPIs.

EXPERIENCE

JULY 2019 – TODAY

CHIEF INFORMATION SECURITY OFFICER, XINJA BANK

Xinja is an independent, 100% digital neobank for Australians. Designed for mobile and made for people.

- Report to the CIO • Supporting line: 3 FTE across IT Risk and Security.
- Engaged to strategize, design and execute implementation of the Information Security Management System, in compliance with NIST, CPS 234 and PCI-DSS.
- Accountable for all aspect of
 - Information Security,
 - IT risk & compliance,

Achievements

- *Facilitated the successful **acquisition of Xinja full ADI license** and successful **launch of the bank** in September 2019.*
- *Defined Post ADI licensing program of work for all technology aspects to ensure adequate controls and reporting are in place.*
- *Defined PCI-DSS program of work to ensure acquisition of a level-1 accreditation within 10 months.*

MARCH 2015 – JUNE 2019

CHIEF INFORMATION SECURITY OFFICER, STATEPLUS (formally State Super Financial Services)

StatePlus provide financial planning services to over 65 000 Australians and operates in 27 locations across Australia.

- Report to the General Manager, Technology and Transformation • Supporting line: 8 FTE across IT Risk, Security and Data
- Engaged to strategize, design and execute implementation of the Information Security Management System, in compliance with ISO 27001/27002, CPS 234.
- Accountable for all aspect of
 - Information Security & Privacy,
 - IT risk & compliance,
 - Business and IT Continuity and
 - Data management
- Advisor to the executive team and board on security issues, including legislation (CPS 234) and adoption of new security technologies (Cloud adoption).
- Strong relationships with key business, IT stakeholders, operational teams and services providers.
- Created and chair of the Information Security and Continuity Steering committee.
- Ensure smooth and efficient operation of service, in line with service level management, availability and capability expectations.
- Ensure top level visibility on Security through transparent key indicators and insightful reporting.
- Instill the right security disciplines within the organization and with 3rd party through a multi-point awareness program (web training, induction, internal social medias,

gamification), resulting in an increase of over 70% of security engagement company wide.

- Provide leadership to a core Security and Data team of 8 (architects, analysts and engineers), creating a team environment defined by excellence, collaboration and knowledge sharing to support the business.

Achievements

- *Successfully led and delivered the Security through the **StatePlus Information Security Policy Framework**, reducing security risk from High to Low in less than 3 years.*
- ***Considerably increased Security and IT risks monitoring** by creating and managing a 1st and 2nd level of **control framework**.*
- *Ensure embedded security and successful delivery of the **AUD 65M IT transformation program** to cloud infrastructure (Azure and AWS).*
- *Designed and implemented robust and flexible **cloud security architecture** (Azure, AWS – SaaS, PaaS and IaaS), supporting over 400 servers and 1000 endpoints.*
- *Led the **practices and standards for security-by-design** by fully embedding the Security fundamentals into the PMO and the Vendor management frameworks.*

APRIL 2011 – MARCH 2015

HEAD OF INFORMATION SECURITY AND OPERATIONAL RISK, BNP PARIBAS CIB AUSTRALIA & NEW-ZEALAND

BNP Paribas is the third-largest bank and financial services company in the world. BNP Paribas provides its clients access to the world through one of the largest international banking networks and delivers specialist solutions.

- Report to COO • Supporting line: 5 FTE across Operational Risk, IT Risk and Information Security
- Accountable for all aspect of
 - Information Security,
 - IT and Operations risk & compliance,
 - IT and Operations governance,
 - Business and IT Continuity and
 - PMO
- Ensured successful alignment with regulatory requirements, including APRA CPS 231, CPS 232, CPG 235, ASIC and RBA requirements.
- Managed threat and vulnerability management capabilities and drove associated action plans for risk remediation.
- Managed continuous monitoring of compliance with the organization's information security policies and procedures among employees, contractors, partners, and other third parties;
- Investigated and managed complex escalations security issues and led crisis management framework.

Achievements

- ***Reduced operational cost by 10%** though multiple successful outsourcings.*
- *Lead the **redesign of the IAM** and replace legacy tool by **Sailpoint**.*

- Successfully **managed the Sydney Siege crisis** (December 2014): full building evacuation (500 staff), relocation and restoration of activity from the disaster recovery site within 2 hours, coordination of crisis management team (executive and board), staff accounting, coordination with authorities and building management.
- Considerably **reduced operational and IT risks** by creating and managing a 2nd level of control framework.
- **Founder of the BNP Paribas Australia Innovation Committee** to develop and promote an innovation culture within the bank.

APRIL 2009 – MARCH 2011

PROJECT MANAGER, BNP PARIBAS CIB AUSTRALIA & NEW-ZEALAND

- Implemented a new Trade Finance back-end solution (iVision)
- Successfully aligned bank regulatory reporting to APRA, RBA and Basel 3 requirements.
- Defined and implemented a new asset management policy, with increased follow-up capabilities and better visibility on progress and status.
- Became manager of the team in April 2011.

MARCH 2007 – DECEMBER 2008

PROJECT MANAGER, SOCIETE GENERALE CIB (FRANCE)

Société Générale is a French multinational banking and financial services company headquartered in Paris. It is France's third largest bank by total assets and the number 8 bank in Europe.

- Shifted the Trade Finance platform migration project from a delayed, low quality with loss of productivity (-5%) status to a highly reliable system with a 10% gain of productivity.
- Implemented of a better communication channel and reduced conflicts between IT and business teams, by acting as an intermediary.
- Performed pre-Analysis for implementation in Société Générale New-York (project cancelled).

JANUARY 2005 – DECEMBER 2006

IT & BUSINESS ANALYST, BNP PARIBAS CIB (FRANCE)

- Defined standard non-regression tests and UATs test plans for new deployments of the Trade Finance system (iVision).
- Replaced accounting scheme in Brussels back-office and Amsterdam back-office to align with group finance requirements.
- Defined, developed and supported various tools to automate and facilitate support (Java, Oracle).

AUGUST 2004 – DECEMBER 2004

RECONCILIATION IT SUPPORT, BNP PARIBAS CIB (FRANCE)

- Served as level 1 support for the accounting reconciliation system intellimatch for European back-offices, in English, French and Spanish.

EDUCATION

2004

MASTER IN COMPUTER SCIENCE, UTBM UNIVERSITY OF TECHNOLOGY OF BELFORT
MONTBELIARD (FRANCE)

Major in Software Development and Artificial Intelligence, Minor in Business Administration.

2003

COMPUTER AND INFORMATION SCIENCE (IDA), LIU LINKÖPING UNIVERSITY (SWEEDEN)

Focus on Human-Computer interfaces

2001

HIGHER NATIONAL DIPLOMA (DUT) IN COMPUTER SCIENCE, UNIVERSITY OF
TECHNOLOGY AIX-MARSEILLE 2 (FRANCE)

CERTIFICATIONS & MEMBERSHIPS

2019

CISSP (IN PREPARATION)

SINCE 2015

AFFILIATE MEMBER, BUSINESS CONTINUITY INSTITUTE

SKILLS

- Team & Strategic Leader
- Bank and Financial industry
- Information Security
- Business Continuity & DR
- Excellent communication
- Problem-solving oriented
- Operational Excellence
- Risk Management
- Cloud computing (Azure, AWS)
- IT Background
- Project management (6σ, CMMI, ACE)
- Microsoft solutions (incl. Office 365, Azure)
- Security solutions (Checkpoint, Symantec, F5, McAfee...)
- Languages: English, French, Spanish
- ISO 27001/27002
- Payment Card Industry Data Security Standard (PCI DSS)